



ICARUS

Immediate Care, Assessment & Rehabilitation for Uniformed Services

Guiding Principles for Mental Health

Delivery of Veterans' and Service Families' Mental Health Care

ICARUS Online SCIO (SC049263) would agree to comply with the following principles for the delivery of Veterans' and Service Families' Mental Health Care.

The aim of these principles is to help ensure that ICARUS provide mental health care (in any form) for Veterans and their families or the families of still serving personnel do so in a manner which is safe, does no harm and allows the Veteran to make properly informed decisions about the care they might receive. Agreeing to abide by these principles does not confirm that a particular treatment will be effective, or that all the organisations which do so, or their employees, are exemplars. However, ICARUS has agreed to follow these principles as part of the steps it takes to provide a safe and reasonable service and do no harm. Whilst the term Veteran is used throughout this document to refer to the service-user group the principles apply to, they are intended to apply equally to care provided for Veterans' families or the families of the still serving population.

Any person or service that delivers Mental Health Therapy, Care or Support for Veterans, their families or the families of the still serving will:

A. Communicate with the Veteran's General Practitioner

Ensure that they communicate with the Veterans' GP about any initial assessment and then at regular periods during follow up and at the end of any course of therapy/treatment. Where a Veteran does not have a GP, the provider will assist them to get one prior to, or at the very least alongside, beginning treatment. Veterans may, where services provide the facility, self-refer directly to the provider without having to use the GP as a 'gate-keeper'. However, the Veteran's GP will be informed of, and where appropriate consulted about, any assessment undertaken and any care plan that is decided upon.

B. Carry out an initial assessment of need and risk

Only commence any treatment once a formal broad-based initial assessment of need and risk has been undertaken by an appropriately qualified and experienced clinician. This assessment will often require a degree of communication with other healthcare professionals (likely to include but not be limited to the Veteran's GP) and with other appropriate individuals (e.g. family member, social services etc). Substance misuse should be assessed as part of the initial assessment and opportunities for intervention should be discussed with service users (either directly or through communication with another appropriately competent provider).



ICARUS

Immediate Care, Assessment & Rehabilitation for Uniformed Services

C. Enable access to evidence based and NICE approves therapies.

Ensure that Veterans are encouraged to access evidence based and NICE approved therapies before discussing other possible interventions unless they are part of a well-constructed and ethically approved trial in which case the trial information sheet should be explained to and given to the Veteran so they can consider if they wish to participate. Veterans should not be urged to commence inappropriate therapeutic options just because they are in crisis; Veterans in crisis should instead be supported to take actions to ameliorate the crisis and pay due regard to any risks. Once the crisis has eased then discussions of the most appropriate therapeutic options can proceed.

D. Ensure transparency in using the terms routine, experimental and untested

Discuss possible interventions in three broad ways:

- i. NICE approved and evidence based (routine)
- ii. Approaches which have a sound theoretical background and are being tested as part of a well-constructed and ethically approved trial (experimental) and
- iii. Interventions which currently have no strong evidence (published in respected peer reviewed journals (ones that have some sort of impact factor) but which are working towards gathering it (untested).

Organisations will be transparent in using the terms routine, experimental and untested with all service users and families. Veterans will be encouraged to discuss their treatment options with people they trust prior to deciding what option they wish to choose. Where possible written information should be made available to the Veteran after assessment so they can share it with people they trust.

E. Ensure registration and CPD

Ensure that all therapists/clinicians have an in-date registration with an appropriate professional body, will access supervision and CPD regularly in accordance with their respective professional bodies codes of practice and keep evidence of having done so. All therapists/clinicians will keep appropriate contemporaneous clinical notes securely (summaries of which will be sent to GPs periodically as above).

F. Follow codes of professional practice

Ensure that all clinicians will abide by their respective codes of professional practice which will as a minimum include including displaying an understanding of boundaries, responsibilities of dealing with confidentiality and the need to have appropriate supervision and governance; and interact with other statutory bodies (e.g. social services, safeguarding boards, the Police, etc.) and professionals (e.g. social workers or other clinicians/professionals).



ICARUS

Immediate Care, Assessment & Rehabilitation for Uniformed Services

G. Carry out dynamic risk assessment as a core element of treatments

Mandate that risk assessment will be a core element of all clinical interventions; the degree of risk assessment undertaken will be dynamically assessed and will be appropriate to the service user's presentation. Risk assessment will include consideration of risks to self, others and also safeguarding and child protection concerns. All providers will have procedures in place to act upon and communicate concerns commensurate with the risks to the appropriate agencies in a timely fashion whilst paying due regard to confidentiality.

H. Ensure safeguarding and child protection

Ensure that all clinical staff will have appropriate training in safeguarding and child protection as well as discussing these matters with their clinical supervisors (who will also be appropriately trained and experienced so they can provide the effective and safe clinical supervision). Update training on these topics will be undertaken in accordance with good professional practice and national guidance.

I. Enable complaints and compliments

Have a complaints and compliments policy/procedure which will be objective and rigorous. Periodic analysis shall be carried out to identify trends or themes and issues reported and action taken accordingly. We will also undertake a structured Serious Events Analysis (SEA) should a serious event occur in order to learn from such incidents. The results of SEAs shall be communicated appropriately (e.g. with the person affected, their GP or to a professional body where appropriate).

J. Offer post-care support

Ensure that no service user (or their families) will be put under any pressure to provide financial or other support (e.g. media interaction, fund-raising) to ICARUS for providing them with care. Any service user who, completely voluntarily, wishes to and has made an informed decision to provide a "good news story" will be assessed as to their suitability to do so and will be appropriately supported (e.g. given informed advice about interacting with the media).

K. Measure Outcomes

Ensure that services carry out clinical audit and use appropriate outcome measures (e.g. the core set of measures recommended by NHS England Veterans Mental Health Network) and are transparent about their outcome data. Services should also work with other organisations, and coordinating bodies (e.g. NHS England) to pool data for the benefit of all whilst paying due regard to confidentiality and data protection.



ICARUS

Immediate Care, Assessment & Rehabilitation for Uniformed Services

L. Offer choice

Mandate that all their staff behave in an ethical way when offering choice and/or recommending or referring to other providers of care. This is so as not to adversely influence vulnerable users and their carers, or unduly promote a service in which they have an interest or denigrate another except where there is clear evidence to demonstrate risk and appropriate reporting action has been taken.

ICARUS will ensure that an up-to-date version of this document is available to all volunteers/therapists at all times, and to circulate them when changes are made.

A handwritten signature in blue ink, appearing to read "David Bellamy", with a checkmark at the end.

DAVID BELLAMY
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Srividhar Sathiyamurthy", with a checkmark at the end.

SRIDHAR SATHIYAMURTHY
Chief Financial Officer